

MENTORING FOR 50 YEARS!

Windsor County Mentors

HELPING YOUTH THRIVE



# Annual Report

## Fiscal Year 2023-2024

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### Our 50th anniversary year is a success!

Windsor County Mentors was founded in 1974; therefore 2024 was a big year for us. We celebrated our 50th anniversary with a big gala party in April, sought out and gained multiple business sponsorships across our service areas, conducted nearly 50 public events, and we reached our goal of having 50 mentor/mentee pairs. It's been a busy year. And we like saying "50!"

Of course we continue our most important work, aside from celebrating anniversaries, by creating and supporting mentoring matches in all 24 towns in Windsor County, Vermont. We are also adding new mentorships in New Hampshire, both in our community and school programs throughout Sullivan County, New Hampshire, as well as in our now thriving school programs in the Kearsarge Regional School District, and surrounding areas, including in parts of Merrimack County, New Hampshire.

We are thankful to report that our financial situation remains robust, although it could always be improved. We continue to see good support from individual donors, from local businesses, and from local and national grant-making organizations. We ended our fiscal year in June with a small surplus of income over expenses.



On the administration side, we have added several new members to our Board of Trustees, which is timely as Megan Culp, our longtime board chair, will be rotating off the board in October. Megan has been a rock for WCM and we will miss her input on the board. Don't worry, though, Megan will continue her unbroken 15 year stint as a mentor!

- Matthew C. Garcia, Executive Director

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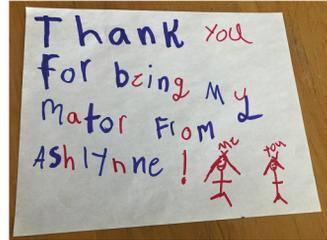
# Future Goals

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- Continued expansion of services
  - Seeking out staff development opportunities
  - Increasing our financial cushion
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**Thank You to  
All of Our Donors  
and Volunteers!**



## **Board of Directors**

### **President**

Megan Culp

### **Vice President**

Pat Daddona

### **Secretary**

Adam Bernard

### **Treasurer**

Sharon Miller-Dombroski

Deb Christie-Maples

Rita Gyls

Scott MacDonald

Siska Shaw

## **Finance Committee**

Sharon Miller-Dombroski,  
Chair

Megan Culp

Matthew Garcia

## **Nominating Committee**

Deb Christie-Maples

Megan Culp

Pat Daddona

Matthew Garcia

Peggy Kehew

## **Personnel Committee**

Megan Culp

Pat Daddona

Matthew Garcia

## **Resource Committee**

Deb Christie-Maples

Megan Culp

Matthew Garcia

Peggy Kehew

Sue Lee

## **Staff**

### **Executive Director**

Matthew Garcia

### **Program Support/ Office Coordinator**

Barbara Slaton

### **Regional Coordinator South**

Tyler Sullivan

### **Regional Coordinator North**

Nathan Gardner

### **School Coordinator**

Ginny White

## **Advisory Council**

Bill Ballantyne

Dick Clattenburg, MD

Sarah Carter

Nancy Dean

Marie Gelineau

Donna LaFleur

Lee Monro

Laura Page

David Singer

## From the President

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50 years! We are so proud and grateful to have been a part of keeping Windsor County Mentors (FKA Windsor County Partners) operating all these years! There have been many people working to sustain this mentoring program's success... executive directors, board members, advisory council members, committee members, individual donors, businesses and granting agencies.

We have made a difference to many children and youth, and their caregivers, by believing in the worth and promise of each individual and supporting them on their journey. Our recent expansion of mentoring services into several areas of New Hampshire has increased our outreach and our positive impact.

As I step down from the board as president and after many years serving on the board, I look to the future of WCM knowing we are strong in our staff, board members, mentors and donors. Matthew Garcia, our ED along with Barb Slaton, program coordinator and regional coordinators Nathan Gardner, Tyler Sullivan and Ginny White carry out their duties with diligence and expertise. Our mentoring relationships last on average four years and many commit to more. The longer the match, the more impact it has, and some mentors and mentees stay in touch over the years.

It has been my privilege to be a part of this organization. I know we are making a difference. I know we will continue to thrive because of the dedication of so many people who believe in our mission. The need for offering support to our young people continues and we are committed to this cause. Helping children and nurturing them is an investment not only in their futures, but also for our communities. Thank you and carry on, WCM!

- Megan Culp, Board President



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## Donor Support

### **\$1000 +**

Megan Culp  
Laura Page and Richard Beatty  
Margaret Fellenz  
Mary Pavel  
Bill and Helen Van Oehsen  
Scott and Mary Ann Postans  
Patricia Highberg  
William Pedersen & Ellen Frost  
Peter McLaughlin & Jane Kitchel

### **\$500-\$999**

Rita Gylys  
Joe Paduda  
Philip and Nancy Lotane  
Richard Clattenburg  
Matthew Garcia  
Sarah Carter

***And Thank You  
to our Hundreds  
of Other Donors  
and Volunteers!***



### ***Foundation and Business Supporters***

HOPE Foundation  
Mentor VT  
Green Mountain Power  
Jack and Dorothy Byrne Foundation  
Norwich Women's Club  
Claremont Savings Bank Foundation  
Woodstock Rotary Club  
Dartmouth Health  
Rockefeller Foundation  
Emily Landecker Foundation  
New Hampshire Charitable Foundation  
Cavendish Community Fund  
George W. Mergens Foundation  
Couch Foundation  
Turrell Fund  
Agnes Lindsay Trust  
Ben & Jerry's Foundation

Vermont Mutual Insurance Group  
HB Energy Solutions  
Woodstock Insurance  
Dot to Dot Books  
Christ Church of Bethel  
Mark's Painting  
First Congregational Church of Springfield  
White River Lodge #90 of F and AM  
Windsor American Legion Post #25  
All Seasons Construction  
Williamson Group Sotheby's International  
Stave Puzzles  
Stone Leaf Dispensary  
Unicorn Gifts  
Connecticut Valley Insurance  
Woodstock Insurance  
Cannabis Caboose

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## Town & School Support

Town of Barnard	Town of Hartland	Town of Royalton	Town of Weathersfield
Town of Bethel	Town of Ludlow	Town of Sharon	Town of West Windsor
Town of Cavendish	Town of Norwich	Town of Springfield	Town of Windsor
Town of Chester	Town of Plymouth	Springfield School District	Town of Woodstock
Town of Hartford	Town of Reading	Town of Stockbridge	

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